

## Thinkery Volunteer Group Agreement

Please read this statement in its entirety. If you have any questions or concerns, please reach out to the Volunteer Resources Manager. As the group leader, you are committed to holding your group members accountable for these expectations as well as yourself.

**Thinkery Main Contact:** Volunteer Resources Manager ([volunteer@thinkeryaustin.org](mailto:volunteer@thinkeryaustin.org), 512-469-6235)

### Mission + Values

Thinkery volunteers reflect and progress Thinkery's mission, vision, and values. While you are volunteering with and at Thinkery, please keep these in mind in your actions and words.

**Mission:** To create innovative learning experiences that equip and inspire the next generation of creative problem solvers.

**Vision:** A creative community with a passion for lifelong learning and discovery.

**Values:** Inclusivity, excellence, respect, innovation, playfulness, cooperation, and creativity

- We will be **inclusive** by making every facet relevant and accessible to all
- We will promote **excellence** as a dynamic standard for which we strive; to serve at the very best of our ability
- We will amplify **respect** by treating people with honor and dignity
- We will spark **innovation** by embracing risk and seeing failure as lessons learned
- We will encourage **playfulness** with the confidence to let go and enjoy
- We will foster **cooperation** by working together to form a collaborative best
- We will unleash **creativity** by exploring the path between what is and what can be imagined

### Health + Safety

#### **COVID-19 Policy**

As a STEAM institution, we believe in the research and science that advocates for vaccination to reduce the spread, moderate symptoms, and minimize variants for COVID-19. In accordance with Thinkery's policy to create a safe workplace and community hub for our staff, guests, and community, Thinkery is adopting this policy to require vaccination of our volunteers. This decision is in accordance with policy and recommendations from the CDC, EEOC, state and local authorities.

- Volunteers must always adhere to the current Thinkery masking policy.
  - Thinkery aligns its masking policies with CDC guidelines based on three community transmission levels (low/medium/high). During “Low” and “Medium” periods masks are recommended but not required. In “High” periods masks are required for all visitors, volunteers, and staff.
  - Please visit our website for more information: <https://thinkeryaustin.org/visit-us/keep-austin-well-updated/>
- Volunteers must be fully vaccinated against COVID-19 at the time of volunteering.

- If a member of your group is unable to receive the vaccine due to medical exemptions, please contact the Volunteer Resources Manager.

### **Safety**

- Volunteers must be at least 18 years old.
- Only sign-up volunteers for opportunities who are associated with your group.
- Volunteers will complete a Raptor background check upon entry to the museum. This requires a driver's license or other form of government ID and is free of charge. Thinkery has the right to deny anyone entry given the results of their Raptor screening. If you have questions about this or if your (or a team member's) criminal history will be a barrier to participation, please contact the Volunteer Resources Manager to discuss ahead of time.

### Expectations

#### **Thinkery will:**

- Deliver monthly emails to active group leaders with upcoming volunteer opportunities
  - Opportunities are filled on a first-come first-served basis
- Provide a safe, engaging and inclusive volunteer experience
- Provide all necessary training to the group prior to or at the engagement
- Provide the group with a way of giving feedback after each volunteer engagement

#### **The volunteer group leader will:**

- Maintain open and frequent communication with the Volunteer Resources Manager
- Contact the Volunteer Resources Manager at least 5 days before their engagement if they have not filled the volunteer spots requested to discuss the option of rescheduling
- Only sign-up volunteers who are associated with their group, 18 years or older, and who are fully vaccinated against COVID-19.

### Photo Release

I, as the group leader, am responsible for letting my group know that their photo may be taken while volunteering. I will communicate with Thinkery staff if a group member has requested not to have their photo taken.

I hereby authorize and give full consent to Thinkery to photograph and/or video record and display all photographs or videos and/or publish digitally and/or in print, in which I or my group members appear.

I agree further that Thinkery and its partners and funders may use and release the photographic, digital or video images, which may include me or my group members with or without our names, to be used for fundraising, advertising, print and digital publicity, or any other purpose on behalf of the museum.

If you have any questions or concerns, please contact the Volunteer Resources Manager. Thank you!

